

# CALIFORNIA LABOR LAW POSTINGS



## Time Off For Voting

### TIME OFF TO VOTE

POLLS ARE OPEN FROM 7:00 A.M. TO 8:00 P.M. EACH ELECTION DAY

If you are scheduled to be at work during that time and you do not have sufficient time outside of working hours to vote at a statewide election, California law allows you to take up to two hours of time to vote, without losing any pay.

You may take as much time as you need to vote, but only two hours of that time will be paid.

Your time off for voting can be only at the beginning or end of your regular work day. You may not take a full free time for voting and the last time off from your regular working shift, unless you make another arrangement with your employer.

If these words are before the election, you may think you will need time off to vote, but you must notify your employer at least two working days prior to the election.

## Access To Medical/ Exposure Records

### ACCESS TO MEDICAL AND EXPOSURE RECORDS

[www.dir.ca.gov](http://www.dir.ca.gov)

BY CAL/OSHA REGULATION - GENERAL INDUSTRY SAFETY ORDER 3204 - YOU HAVE THE RIGHT TO SEE AND COPY:

- Your medical records and records of exposure to toxic substances or harmful physical agents.
- Records of exposure to toxic substances or harmful physical agents of other employees with work conditions similar to yours.
- Safety Data Sheets (SDS) or other information that exists for chemicals or substances used in the workplace, or which employees may be exposed.

THESE RECORDS ARE AVAILABLE AT: \_\_\_\_\_ (Location)

FROM: \_\_\_\_\_ (Person Responsible)

A COPY OF THE GENERAL INDUSTRY SAFETY ORDER 3204 IS AVAILABLE FROM: \_\_\_\_\_

The above information satisfies the requirements of GISO 3204 (g), which may be fulfilled by posting this placard in the workplace, or by any similar method the employer chooses.

State of California  
Department of Industrial Relations  
Division of Occupational Safety and Health  
1515 Clay Street, Suite 1901  
Foster City, CA 94404  
(510) 286-7000  
Fax: (510) 286-7001  
Phone: (510) 286-7000  
For more information, call 1-800-952-5225

DE-1857A Rev. 4/1-22 (Internet)

## UNEMPLOYMENT INSURANCE

### Notice to Employees



Your employer is registered with and reporting wages to the Employment Development Department (EDD) as required by law. Wages are used for the following benefit programs, which are available to you.

## Unemployment Insurance

Funded entirely by employer's taxes

Provides partial wage replacement when you are unemployed or your hours are reduced due to no fault of your own. You must meet all eligibility requirements to receive unemployment benefits.

Visit [File for Unemployment \(edd.ca.gov/unemployment\)](http://File for Unemployment (edd.ca.gov/unemployment)) to learn how to apply for benefits.

## Disability Insurance

Funded entirely by employees' contributions

Provides partial wage replacement when you are unable to work because of a non-work-related illness, injury, pregnancy, or disability. You must meet all eligibility requirements to receive disability benefits.

Visit [Disability Insurance \(edd.ca.gov/Disability/Disability\\_Insurance.htm\)](http://Disability Insurance (edd.ca.gov/Disability/Disability_Insurance.htm)) to learn how to apply for benefits.

## Paid Family Leave

Funded entirely by employees' contributions

Provides partial wage replacement when you need to take time off work to:

• Care for a seriously ill family member.

• Bond with a new child.

• Participate in a qualifying event because of a family member's military deployment to a foreign country.

Visit [California Paid Family Leave \(edd.ca.gov/PaidFamilyLeave\)](http://California Paid Family Leave (edd.ca.gov/PaidFamilyLeave)) to learn how to apply for benefits.

Note: Some employees may be exempt from coverage by the above insurance programs. It is illegal to make a false statement or to withhold facts to claim benefits. For additional information, visit the EDD ([ed.ca.gov](http://ed.ca.gov)).

The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Requests for services, aids, or alternate formats need to be made by calling 1-866-490-8879 (voice), TTY users, please call the California Relay Service at 711.

DE-1857A Rev. 4/1-22 (Internet)

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## PAYDAY NOTICE

State of California  
Department of Industrial Relations  
Division of Labor Standards Enforcement

## PAYDAY NOTICE

REGULAR PAYDAYS FOR EMPLOYEES OF \_\_\_\_\_ (FIRM NAME)

SHALL BE AS FOLLOWS:

BY \_\_\_\_\_

TITLE \_\_\_\_\_

PLS POST

THIS IS IN ACCORDANCE WITH SECTIONS 204, 204A, 205, AND 205.5  
OF THE CALIFORNIA LABOR CODE

DLSE 8

REGULAR PAYDAYS FOR EMPLOYEES OF \_\_\_\_\_ (FIRM NAME)

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BY \_\_\_\_\_

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