

ILLINOIS LABOR LAW POSTINGS



VETERANS BENEFITS AND SERVICES

* Illinois Veterans Benefits and Services

The resources listed are available at no cost to assist Illinois veterans in gaining their earned benefits and services and understanding their rights, protections, and accommodations.

Mental Health and Substance Abuse Resources
U.S. Department of Veterans Affairs Veterans Crisis Line
Call: 988, press 1 • Text: 838255

Veteran Suicide and Crisis Lifeline
U.S. Department of Veterans Affairs Veterans Crisis Line
Call: 988, press 1 • Text: 838255

Crisis Text Line
Text: 741741 • Chat: crisistextline.org

State Resources

Illinois Department of Veterans Affairs
<https://veterans.illinois.gov/>

Illinois Office of the Attorney General
Military and Veterans Rights Bureau

Illinois Secretary of State
Veteran Driver's License or non-driver Veteran Identification Card and military specialized license plates

United States Department of Veterans Affairs
federal claims support

U.S. Department of Veterans Affairs

Illinois Department of Veterans Affairs

County Veterans Assistance Commission

Veterans Service Organizations in Illinois

Military and Veterans Rights HelpLine

The Military and Veterans Rights Bureau offers a helpline, 1-800-382-3000, to assist service members, veterans, and dependents on a wide-variety of issues related to military service while providing useful information designed to assist in the receipt of veterans' benefits.

IDA Illinois Department of VETERANS AFFAIRS

UNEMPLOYMENT INSURANCE

Illinois Department of Employment Security

NOTICE to workers about Unemployment Insurance Benefits

THE POSTING OF THIS NOTICE IS REQUIRED BY THE ILLINOIS UNEMPLOYMENT INSURANCE ACT.

FILING A CLAIM

The Illinois Unemployment Insurance Act provides for the payment of benefits to eligible unemployed workers and for the collection of employer contributions to insure the payment of benefits to eligible unemployed workers while new employees are sought. Claims should be filed as soon as possible after separation from employment. Claims can be filed online at www.ides.illinois.gov or at the nearest Illinois Department of Employment Security office or the worker's home. To be eligible for benefits, an unemployed worker must be available for work, able to work and actively seeking work and is not otherwise not disqualified under any provisions of the Illinois Unemployment Insurance Act.

Each employer shall deliver the pamphlet "What Every Worker Should Know About Unemployment Insurance" to each worker separated from employment for an expected duration of seven or more days. The pamphlet shall be delivered to the worker at the time of separation or, if delivery is impracticable, mailed within five days after the date of the separation to the worker's last known address. Pamphlets shall be supplied by the Illinois Department of Employment Security to each employer without cost.

A claimant shall be entitled to receive benefits to the maximum benefit amount on a weekly basis for a dependent or a dependent child or children. The allowance is a percentage of the average weekly wage of the claimant in his or her base period. The weekly benefit amount plus any allowance for a dependent make up the total amount payable.

If, during a calendar week an employee does not work full-time because of lack of work, he or she may be eligible for partial benefits if the wages earned in such calendar week are less than his or her weekly benefit amount. For any such week, employers should provide employees with a statement of "low earnings" which should be taken to their Illinois Department of Employment Security office.

Employers who pay unemployment insurance benefits are paid from a trust fund to which only employers contribute. No deductions may be made from the wages of workers for this purpose.

Unemployment insurance is available from any Illinois Department of Employment Security office. To locate the office nearest you, call 1-800-544-5531 or access the location through our website at www.ides.illinois.gov.

BENEFITS

Every claimant who files a new claim for unemployment insurance benefits must be unpaid within the pay period for which he has filed and is otherwise eligible.

The claimant's weekly benefit amount is usually a percentage of the worker's average weekly wage. The worker's average weekly wage is computed by dividing the wages paid during the two highest quarters of the base period by 26. The maximum weekly benefit amount is \$51. The statewide average weekly wage is calculated each year.

This poster fulfills all posting requirements for the Illinois Department of Employment Security.

EMPLOYERS ARE REQUIRED TO POST THIS NOTICE IN A CONSPICUOUS PLACE FOR ALL EMPLOYEES.

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MINIMUM WAGE

State of Illinois

Illinois Department of Labor

This is a summary of laws that satisfies Illinois Department of Labor posting requirements.

Your Rights Under Illinois Employment Laws

ILLINOIS ATTORNEY GENERAL

Illinois Department of Labor

Illinois Department of Human Rights

Illinois Department of Employment Security

Illinois Department of Financial Regulation

Illinois Department of Revenue

Illinois Department of Natural Resources

Illinois Department of Public Health

Illinois Department of Transportation

Illinois Department of Veterans Affairs

Illinois Department of Water Management

Illinois Department of Natural Resources

Illinois Department of Natural Resources