

DOMESTIC VIOLENCE

CCa DV DOMESTIC VIOLENCE RESOURCES IN CONNECTICUT

Domestic violence is a pattern of coercive, controlling behavior that can include emotional abuse psychological abuse, physical abuse, sexual abuse, and/or financial abuse. It is the result of a person's feeling of entitlement to have power and control over their partner or family member and their choice to use abusive behaviors to gain and maintain that power and control. The pattern of abusive behavior is designed to make the victim dependent upon the abuser, leaving the victim feeling scared, confused, and insecure about their ability to survive on their own, financially or

If you or someone you know is experiencing an abusive relationship, help is available. Whether you need information, help, or just someone to talk to, we're here to listen.



CTSafeConnect

Connecticut's domestic violence information and resource hub

CTSafeConnect.org | 888.774.2900 CALL • TEXT • CHAT • EMAIL • 24/7

All services are safe, free, confidential & voluntary

Safe Connect advocates can help you think through options and get you connected with one of CCADV's 18 local domestic violence organizations for services such as counseling, support groups, advocacy for accessing basic needs, court-based advocacy, age-appropriate child advocacy, and support in finding shelter and other housing options."

IT IS ILLEGAL TO DISCRIMINATE AGAINST SOMEONE BASED ON THEIR STATUS AS A VICTIM OF DOMESTIC VIOLENCE

Your employer cannot treat you differently or take actions against you based on your status as a victim of domestic violence, nor can they deny you reasonable leave of absence for certain issues related to the abuse you or your dependent children have experienced, including:

- (i) Seeking attention for injuries caused by domestic violence, including for a child;
- (ii) Obtaining services including safety planning from a domestic violence or rape crisis center;
- (iii) Obtaining psychological counseling related to domestic violence, including for a child;
- (iv) Taking other actions to increase safety from future incidents of domestic violence, including
- (v) Obtaining legal services, assisting in the prosecution of the offense, or otherwise participating in legal proceedings in relation to domestic violence.

If you feel you have been discriminated against due to your status as a victim of domestic violence or if you have been denied a reasonable leave of absence to deal with issues related to abuse, contact the Connecticut Commission on Human Rights and Opportunities at 860-541-3400, CT Toll Free 1-800-477-5737, or online at www.ct.gov/CHRO



MINIMUM WAGE

POST AND KEEP POSTED WHERE EMPLOYEES MAY READ

Inquiries or Complaints of Violation of this Order Should be Sent to Wage and Workplace Standards Division, Department of Labor, 200 Folly Brook Blvd., Wethersfield, CT 06109-1114.

> STATE OF CONNECTICUT MINIMUM FAIR WAGE RATES FOR PERSONS EMPLOYED IN THE RESTAURANT AND HOTEL RESTAURANT OCCUPATIONS

> > (21) Filling salt, pepper, sugar, cream, condiment, and

(23)Garnishing and decorating dishes in preparation

(a) RATE: THE FOLLOWING MINIMUM WAGES ARE ORDERED: ber hour effective 1-1-24; except those employed under this wage service employees (waitbersons) shall be persons employee under ins wage order as service employees (waitpersons) shall b paid \$6.38 per hour plus gratuities on 1-1-24 and bartenders at \$8.23 per hour plus gratuities on 1-1-24.

four plus gratulities on 1-1-24.

(b) MINIMUM DALIY EARNINGS GUARANTEED: An employee regularly reporting for work, unless only the plus of records.
(c) WORK ON SEVENTH CONSECUTIVE DAY: Not less than one and one-half times the minimum rate for all time worked on the seventh consecutive day.
(d) OVERTIME: Not less than one and one half times the regular rate for all hours worked in excess of 40 in any work week.

in any work week.

SEC. 31-62-E2. DEFINITIONS:
As used in sections 31-62-E1 to 11-62-E15, inclusive, as used in sections 31-62-E1 to 11-62-E15, inclusive, as used in sections 31-62-E1 to 11-62-E15, inclusive, as used in section and serving of load for human consumption, or in any operation of persons engagaged in the preparation and serving of load for human consumption, or in any operation of human consumption, or in any operation of human consumption, or any any form the point of preparation and serving of a ready from the point of preparation and serving of food is the sole business where the preparation and serving of food in a nonprofit educational, charitable or religious organization the general public or the preparation and serving of food in a nonprofit educational, charitable or religious organization the general public, or the preparation and serving of food in hospitals, convolescent homes or homes for the elderly where the hood service is not regularly the care of the patient.

This occupation includes but is not limited to

the elderly where the food service is not regularly available to the general public and is incideral to the Carle of the patient.

Lare of the patient.

The patient is not to be patient in the patient is not limited to employees of restaurable, calefterias, that portion of hotel business involving the preparation and serving of food, commissaries, daily pass, grills, coffee shops, functionenties, sandwich shops, tearooms, nightbusis, cabares, automates, automates, automates, automates, carles that portion of the business involving the serving of food in department and variety stores, drugstores, candy stores, bakeries, pizzerias, delicatissens, placks of amissement and recreation, commercial protects of amissement and recreation, commercial refraemal and professional cubes which either regularly or intermittently server food, as well as other establishments of businesses meeting the condition stated in this subsection.

establishments or businesses incomes stated in this subsection. b) "RESTAURANT EMPLOYEE" means any person ho Seam Voyed or permitted to work in any types sain to seam Voyed or permitted to work in any session and cupation, establishment or enterprise.

SERVICE EMPLOYEE: means any employee nose duties relate solely to the serving of food or verage to patrons seated at tables or booths, and to everage to patrons seated at tables or booths, and to performance of duties incidental to such service, and to customarily necessive gradules.

SERVICE* eans performance of the following tasks:

- Islaing orders from patrons for food or 2.
 Checking with customers to ensure that they are enjoying their meals and taking action to a consume that they me enjoying their meals and taking action to ensure that they met minimum age requirements for consumption of alcoholic beverages.

 (by Writing patrons' food orders on order silps, memorizing orders, or entering orders in computers for transmittal to kitchen staff.

 (c) computers for transmittal to kitchen staff.

 (d) Presenting menus to patrons and answering recommendations upon request.

- Idestitions about ecommendations upon request; Removing dishes and glasses from tables or counters and taking them to the kitchen
- for cleaming:
 Serving food or beverages to patrons, and preparing or serving specialty dishes at tables as required;
 Cleaning tables or counters after patrons have finished dining;
 Preparing tables for meals, including setting up thems such as linens, silverware, and
- up items such as linens, silverware, and glassware.

 (12) Explaining how various menu items are prepared, describing ingredients and prepared, describing ingredients and second processor in the prepared of the control of the contro

- of wine:

 (1) Rolling silverware, setting up food stations, or setting up finding areas to prepare for the next shift of for large parts supplies such as coffee, food, tableware, and linens;

 (2) Bringing wine selections to tables with appropriate glasses, and pouring wines for customers;

(e) "NON-SERVICE EMPLOYEE" means an employee other than a service employee, and includes, but is not imitted to, counterprise, counterprisesses, countermen, counterwaiters and those employees serving food or beverage to patrons at tables or booths and who on (f) "GRATUITIES" means a voluntary monetary contribution received by the employee directly from a guest, patron or customer for service rendered. (Effective September 24, 2020)

SEC. 31-62-E2a. SERVICE EMPLOYEES
A service employee shall not be deemed to have
performed service duties while an establishment is not
open to patrons, shall not claim a credit for gratuities for
the time a service employee works when an establishment
is not open to patrons, and shall not include any portion
such time as part of the calculation of non-service duties

SEC. 31-62-E3. GRATUITIES AS PART OF THE MINIMUM FAIR WAGE.

SEC. 3.1-62-E3. GRATUITIES AS PART OF THE MINIMUM FARW WGE.
Gratuities shall be recognized as constituting a part of the minimum fair wage when all of the following provisions are applicable of the provisions are constituting and the provisions are constituted and have been recognized as part of his remuneration which gratuities have customarily and usually constituted and have been recognized as part of his remuneration for hirring purposes, and in gratuities claimed as credit for part of the minimum fair wage shall be recorded on a daily, weekly, or bl-weekly basis in a wage record event though payment is made more frequently, and of the minimum fair wage, pation or statement and the provision of the minimum fair wage, and to make the provision of the minimum fair wage, and to his weekly distributed to statement in electronic or written format demonstrating the statement of the minimum fair wage. Such attestation or statement shall essent an the amount claimed as credit for part of the minimum fair wage. Such attestation or statement shall essent an the amount dail and as credit for part of the minimum fair wage. Such attestation or statement shall essent an the amount a service engingee has received in gratuities for substantial evidence shall assist by the requirements of substantial evidence shall assist by the requirement shall be approved the provision of the part of t

September 24, 2020)

SEC. 31-62-25.3 SERVICE AND NON-SERVICE DUTIES WITHIN THE RESTAURANT INDUSTRY (a) On any day that a service employee performs non-service that a service employee performs non-service that a service employee shift, whichever is less, the employer shall not a service employee performs non-service duties of that days as part of the minimum fair wage for that days as part of the minimum of the wage for that days as part of the minimum of the wage for that days as part of the minimum of the wage for that days as part of the minimum of the wage of the days and the part of the days are the wage for the days and the part of the days are the wage for the days are the days and the days are the days and the days are the days are the days and the days are the days a

SEC. 31-62-E4. DIVERSIFIED EMPLOYMENT WITHIN THE RESTAURANT INDUSTRY has been repealed.

SEC. 31-62-E5. EMPLOYMENT UNDER OTHER WAGE ORDERS.
(a) Mercantile: If an employee is engaged positive in ORDERS.

(a) Mercantile: If an employee is engaged partly in the restaurant occupation but is also engaged partly in the restaurant occupation but is also engaged partly in the restaurant occupation but is also engaged partly in the provisions of the mercantile wage order shall apply to the entire work period, except that, when time spent in the entire work period, except that, when time spent in the allowance for grafulties as permitted as part of the minimum fair wage may be applied to the hours worked by an employee in the restaurant service category.

(b) Other: If an employee is engaged partly in an occupation under the restaurant wage order but is also engaged partly in an occupation covered by another wage SEC. 31-62-E6. DEDUCTIONS AND ALLOWANCES FOR THE REASONABLE VALUE OF BOARD AND LODGING has been renealed.

SEC. 31-62-E8. DEPOSIT.

No deposit shall be required by an employer from any employee for a uniform or for any other purpose except by permission of the labor department.

SEC. 31-62-E10. TRAVEL TIME AND TRAVEL EXPENSES

SEC. 31-62-E11. COMPUTATION OF TIME. All time shall be reckoned to the nearest unit of fifteen

SEC. 31-62-E12. PHYSICALLY OR MENTALLY HANDICAPPED EMPLOYEES. (This regulation defines a "physically or mentally handicapped person" as a person whose earning capacity is impared by age or physical or mental ended the property of the prop

SEC. 31-62-E14. RECORDS.

(a)For the purpose of this regulation issued in accordance with the provisions of section 31-66 of the general statutes, "true and accurate records" means accurate legible records for each employee showing:

a legible recursus... Name: Home address; Cocupation in which employed: Occupation in which employed: Total daily and total weekly hours worked, showing the beginning and ending time of each work period, computed to the nearest unit of

15 minutes; Total hourly, daily or weekly basic wage; Additions to or deductions from wages each

pay period;
(7) Total wages paid each pay period;
(8) Overtime wage as a separate Item from

(7) Total wages paid each pay period;
(8) Overtime wage as a separate item from basic wage;
(10) Separate itemization on payroll records of work as a separate item;
(10) Separate itemization on payroll records of each allowance (meals, logding, gratulities) used of the control of the contro

works an undue hardship upon the employer



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Connecticut Law (C.G.S. 31-18) Regarding

Employment of Minors

Time and Hour Restrictions

for Young Persons Under Age 18

During school weeks (16-17 years of age): 6 a.m. to 11 p.m. (midnight if no school the next day) no more than 6 hours per day/32 hours per week.

ceding a school day (generally Friday, Saturday or Sunday)

Minors who have withdrawn from school

Minimum Wage

\$14.00 per hour effective July 1, 2022 \$15.00 per hour effective June 1, 2023 Annually indexed to cost of living effective Jan. 1, 2024 Minors m ay be paid 85% of Minimum Wage during their first 90 days of employment. A Statement of Age/Working Paper is required for all

employees under the age of 18.

No person under age 16 may be employed in a restaurant or public dining room

No more than 8 hours per day on non-school days or days no

in Restaurant/Food Service

Discrimination is Illegal

CREDIT TRANSACTIONS

HOUSING & PUBLIC ACCOMODATIONS

services rendered the public rentals and sales of public and private housing



If you believe you have experienced illegal discrimination, the CT Commission on Human Rights will investigate without cost to you. It is illegal for anyone to retaliate against you for filing a complaint. For assistance contact:

Connecticut Commission on Human Rights & Opportunities
Southwest Region
350 Fairfield Avenue, Bridgeport, CT 06604
203-579-6246
West Capitol Region
450 Columbus Brds since; Laftend, CT 06103
Eastern Region
Administrative Office
450 Columbus Brds Since; Laftend, CT 06103

This notice provides general information about Connecticut law and is not to be considered as equivalent of the complete text

EMPLOYMENT

past or present history of mental disability intellectual disability

sex, including pregnatery, sexual indistribution of expression, sexual orientation or civil union status workplace hazards to reproductive systems

RESTAURANT-RELATED CONNECTICUT GENERAL STATUTES

age shall be employed or permitted to work in any manufacturing, mechanical, mercantic or theatrical industry, restaurant or public dining room, or in any bowling alley, shoe-shining establishment or barber shop, provided the Labor Commissioner may authorize such employment of any minor between the ages of fourteen and sixteen who is enrolled in (1) a public school in a work-study program as defined and approved by the Commissioner of Education and the Labor Commissioner or in a program established pursuant to section 10-20a, or (2) a summer work-recreation program sponsored by a town, city or brough or by a human resources development agency which has been approved by the Labor Commissioner, or both, and provided the prohibitions of this section shall not apply to any minor over the age of fourteen who is under vocational probation pursuant to an order of the Superior Court as provided in section 46b-140 or to any minor over the age of fourteen who has been placed on vocational parole by the Commissioner of Children and Families.

days which do not precede a regularly scheduled school day, and (2) more than (Å) six hours in any regularly scheduled school day, and (2) more than (Å) six hours in any regularly scheduled school day there is the regularly scheduled school day inmediately precedes a nonschool day or eight hours in any other day, and (B) thirty-two hours in any calendar week during which the school in which such person is enrolled is in session or forty-eight hours in any other calendar week during which the school in which such person is enrolled is not in session. Notwithstanding any provision of this section, the number of hours such person participates in a work experience that is part of an approved educational plan, cooperative program or school-to-work program shall not be counted against the daily or weekly limits set forth in this section.

(b) The hours of labor of such persons shall be conspicuously posted in such establishment in such form and manner as the labor Comparisone determines.

termines. is section shall not apply to any person under eighteen years of age who has graduated from a

Sec. 31-69a. Additional penalty. (a) In addition to the penalties provided in this chapter and chapter 568, any employer, officer, agent or other person who violates any provision of this chapter, chapter 557 or subsection (g) of section 31-288 shall be liable to the Labor Department for a civil penalty of three hundered dollars for each violation of said chapters and for each violation of subsection (g) of section 31-288, except that (1) any person who violates (A) a stop work order issued pursuant to subsection (c) of section 31-288, except that (1) any person who violates (A) a stop work order issued pursuant to subsection (c) of section 31-288, except that (1) any person who violates (A) a stop work order issued dollars and each day of such violation shall constitute a separate offense, and (B) any provision of section 31-12, 31-13 or 31-14, subsection (a) of section 31-15 or section 31-18, 31-23 or 31-24 shall be liable to the Labor Department for a civil penalty of six hundred dollars for each violation of said sections, and (2) a violation of subsection (g) of section 31-288 shall constitute a separate offense for each day of such violation.

(b) Any employer, officer, agent or other person who violates any provision of chapter 563a may be liable to the Labor Department for a civil penalty of not greater than five hundred dollars for the first violation of chapter 563a related to an individual employee or former employee, and for each subsequent violation of said chapter related to such individual employee or former employee, may be liable to the Labor Department for a civil penalty of not greater than one thousand dollars. In setting a civil penalty for any violation in a particular case, the Labor Commissioner shall consider all factors which the commissioner deems relevant including but not limited to 100 the labor. which the commissioner deems relevant, including, but not limited to, (1) the level of assessment necessary to insure immediate and continued compliance with the provisions of chapter 563a; (2) the character and degree of impact of the violation; and (3) any prior violations of such employer of chapter 563a.

SEXUAL HARASSMENT

Inquiries or complaints of violation should be sent to: nnecticut Department of Labor - Wage & Workplace Standards Divis 200 Folly Brook Boulevard - Wethersfield, CT 06109 (860) 263-6791 - www.ct.gov/dol



State of Connecticut COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES Promoting Equality and Justice for all People

SEXUAL HARASSMENT IS ILLEGAL

The Connecticut Discrimination Employment Practices Act, and Title VII of the Civil Rights Act of 1964

Sexual harassment means: "Any unwelcome sexual advances or requests for sexual favors or any conduct of a sexual nature when:

(1) Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment;

(2) Submission to or rejection of such conduct by an individual is used as the basis

for employment decisions affecting such individual; or (3) Such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile or offensive

Individuals who engage in acts of sexual harassment may be subject to civil and criminal penalties.

Remedies For Sexual Harassmer
Cease and desist ordersBack pay
Compensatory damages

sexual harassment Derogatory or pornographic posters, Connecticut law requires that a written complaint be filed with the Commission within 300

If you feel you have been discriminated against, contact the Connecticut Commission on Human Rights and Opportunities at 860-541-3400, CT Toll Free 1-800-477-5737, or online at www.ct.gov/CHRO

days of the date the alleged harassment for events occurring on or after October 1, 2019. For

narassment occurring before October 1, 2019, complaints must be filed within 180 days of the

PREGNANCY DISCRIMINATION

Connecticut General Statutes §§ 46a-60(a), (b)(7), (d)(1)

these anti-discrimination and reasonable accommodation law related to an employee or job applicant's pregnancy, childbirth or related conditions, including lactation Prohibition of Discrimination

Retaliation for complaining about

Prohibited discriminatory conduct includes

· Terminating employment because of pregnancy, childbirth or related condition

Denying reasonable leave of absence for disability due to

pregnancy (e.g., doctor prescribed bed rest during 6-8 week recovery period after birth)* Denying disability or leave benefits accrued under plans

Detrying disbatility or leave betterils accrued under plans maintained by the employer
 Failing to reinstate employee to original job or equivalent position after feave
 Limiting, segregating or classifying the employee in a way that would deprive her of employment opportunities
 Discriminating against her in the terms or conditions of

*Note; There is no requirement that the employee be employee for a certain length of time prior to being granted job protected leave of absence under this law.

More frequent or longer breaks Periodic rest

Light duty assignments Modified work schedules Temporary transfers to less strenuous or less hazardous

Pregnancy Discrimination and Accommodation in the Workplace

Denial of Reasonable Accommodation No employer may discriminate against employee or job applicant by denying a reasonable accommodation due to pregnancy.

Emotional distress damages

Requiring employee to take a leave of absence where a re accommodation could have been made instead

**Note: To demonstrate an undue hardship, the employer must show that the accommodation would require a significant difficulty or expense in light of its circumstances.

Notice Requirements by January 28, 2018; to an existing employee within 10 days after she notifies the employer of her pregnancy or related conditions; and to

Prohibition of Retaliation

omplaint with the Connecticut Commission on Human Rights and Opportunities (CHRO). Complainants have 300 days from the date of the lleged act of discrimination, or from the time that you rea pecame aware of the discrimination, in which to file a complaint. It is illegal for anyone to retaliate against you for filing a complaint.

Additionally, women who are denied the right to breastfeed or expres-

milk at work, or are discriminated or retaliated against for doing so, may also file a complaint with the Connecticut Department of Labor (DOL).

Section 31-294b of the Workers' Compensation Act states "Any employee who has sustained an injury in the course of his employment shall immediately report the injury to his employer, or some person representing his employer, if the employee fails to report the injury immediately, the administrative law judge may reduce the award of compensation proportionately to any prejudice that he finds the employer has sustained by reason of the failure, provided the burden of proof with respect to such prejudice shall rest upon the employer."

NOTE: You must comply with P. A. 17-141 (see next box, below) when filing a compens The INSURANCE COMPANY or SELF-INSURANCE ADMINISTRATOR is

The State of Connecticut Workers' Compensation Commission office for this workplace is located at: City/Town _ State___ _ Zip Code _

If blank below, ask your employer where to file your claim

THIS NOTICE MUST BE IN TYPE OF NOT LESS THAN TEN POINT BOLD.

Any questions as to your rights under the law or the obligations of the employer or insurance company should be addressed to the employer, the insurance company, or the Workers' Compensation Commission (1-800-223-9675).

PREGNANCY DISCRIMINATION

Estatutos Generales del Estado de Connecticut §§ 46a-60(a), (b)(7), (d)(1)

Prohibición de la discriminación empleada o solicitante de empleo, por motivos de su embar relacionadas (v.g.:

La conducta discriminatoria prohibida incluye:

• Terminación del empleo debido al embarazo, parto o

Negar una licencia razonable por discapacidad debido al arazo (v.g.: el médico recetó reposo en cama durante

 Falta de reintegrar a la empleada al trabajo original o puesto equivalente, después de la licencia Limitar, segregar o clasificar a la empleada de manera que

mpleado tenga que estar empleado por cierto período de empo antes de que se le otorgue una licencia con protección

Discriminar en su contra en cuanto a los términos o condiciones de empleo. *Nota: No hay ningún requisito, conforme a la ley, de que el

inodación razonable pleador tiene que proveer acomodación razonable a la leada solicitante de empleo, debido a su condición de arazo, alumbramiento o necesidad para amamantar o xtraerse la leche en el lugar de trabajo.

- Horarios de trabajo modificado: Traslado provisional o trabajo que sea menos
- Denegación de acomodación razonable

La conducta discriminatoria prohibida incluye:

Exigir que la empleada tome una licencia de ausencia mientras que

Prohibición de represalias

informe al empleador de su condición de embarazo o condiciones relacionadas, y a los empleados nuevos, al inicio de su empleo. Proceso de quejas CHRO [por sus siglas en inglés] puede presentar alguna queja ante la Connecticut Commission on Humar Rights and Opportunities (CHRO) [Comisión de Derechos Humanos y

CHRO número principal: 860-541-3400

CHRO vinculo "How to File a Discrimination Complaint": https://portal.ct.gov/CHRO/Complaint-Process/Complaint-Process/How-

Además, las mujeres a quienes se les niega el derecho de amamantar o extraerse la leche materna en el trabajo, o que son discriminadas, o que so

objeto de represalias por hacerlo, también pueden presentar queja ante el Departamento de Trabajo en el Estado de Connecticut DOL [por sus siglas

Formulario de querella: https://www.ctdol.state.ct.us/wgwkstnd/forms-wwsInstruct.htm

CHILD LABOR

c. 31-23. Employment of minors prohibited in certain occupations. Exceptions. (a) No minor under sixteen years of eshall be employed or permitted to work in any manufacturing, mechanical, mercantile or theatrical industry, restaurant or

(d) Each person who employs a minor under the age of eighteen years shall obtain a certificate stating the age of such minor as provided in section 10-193. Such certificates shall be kept on file at the place of employment and shall be available at all times during business hours to the inspectors of the Labor Department.

Sec. 31-18. Hours of labor of minors, elderly and handicapped persons in certain other establishments. (a) No public restaurant, cafe, dining room, barber shop, hairdressing or manicuring establishment, howing alley, shoe-shining establishment, boiliard or pool room or photograph gallery shall employ or permit to work any person under eightene years of age (1) between the hours of ten o'clock in the evening and six o'clock in the morning, provided any person between sixteen and eighteen years of age may be employed in any amusement or recreational establishment, restaurant, cafe or dining room, or employed in any theater until twelve o'clock mindight unless such person is regularly attending school in which case such person may be employed until eleven o'clock in the evening on days which precede a regularly scheduled school day, and (2) more than (A) six hours in any regularly scheduled school day, and (2) more than (A) six hours in any regularly scheduled school day and unless the sounders benefited as the school day and control to the school day school day to the school day and control to the school day and control to the school day school day to the school day and control to the scho

Sec. 31-15a. Criminal penalty. Any employer, officer, agent or other person who violates any provision of section 31-12, 31-13 or 31-14, subsection (a) of section 31-15 or section 31-18, 31-23 or 31-24 shall be fined not less than two thousand nor

WORKERS' COMPENSATION

TO EMPLOYEES

The Workers' Compensation Act (Connecticut General Statutes Chapter 568) requires your employer, to provide benefits to you in case of injury or occupational disease in the course of employment

An injury report by the employee is NOT an official written notice of claim for workers' compensation benefits; the Workers' Compensation Commission's Form 30C is necessary to satisfy this requirement.

Public Act 17-141 allows an employer the opt on to designate and post - "in the workplace location

If your employer has listed a location below, you <u>MUST</u> file your compensation cla When filing your claim, you are also required – by law – to send it by certified

Discriminación por embarazo y acomodaciones en el lugar de trabajo

Requisitos para avisar mpleados existentes, antes del 28 de enero de 2018; a una empleada xistente dentro de diez (10) días posteriores a la fecha de que la emple

Oportunidades en el Estado de Connecticut] Los demandantes tienen 30 días a partir de la fecha del presunto acto de discriminación, o desde el m omento en que razonablemente tuvo conocimiento de la discriminación,

CHRO sitio web: https://portal.ct.gov/CHRO DOL [por sus siglas en inglés]

Número de teléfono de DOL: 860-263-6791

EMPLOYER NOTE: Must be posted in a conspicuous place for convenient viewing by all employees and applicants