

SOUTH DAKOTA LABOR LAW POSTINGS



NOTICE TO EMPLOYEES

NOTICE TO EMPLOYEES

State regulations and laws protect employees' rights. As your employer, we have displayed this required posting in full compliance with the laws and regulations created to make you more fully aware of your rights. Should there be any questions or need for clarification, contact your immediate supervisor or the human resources department. We believe you have a right to know your protected rights.

Contact:

Department:

Telephone #

EMERGENCY INFORMATION

EMERGENCY

AMBULANCE _____

FIRE - RESCUE _____

HOSPITAL _____

PHYSICIAN _____

ALTERNATE _____

POLICE _____

CPR Contacts _____

Name Ext.

Name Ext.

Name Ext.

WORKPLACE SAFETY

T OGETHER
E VERYONE
A CHIEVES
M ORE

**BE PART OF THE
SAFETY TEAM**



UNEMPLOYMENT INSURANCE

Notice to Employees: Availability of Unemployment Compensation

Employees in this establishment are covered under the South Dakota Reemployment Assistance (RA) law. Benefits are available to workers who become unemployed or whose working hours are reduced to less than full-time, if they are:

- Able to work,
- Available for full-time work, and
- Meet certain eligibility requirements.

Employees who voluntarily quit without good cause, are discharged or suspended for misconduct, or refuse to accept suitable work may be denied benefits.

You may file an RA claim in the first week employment ends or hours are reduced.

If you have questions about the status of your RA claim, you can call the Customer Service Center at 605.626.2452, email DLRRAClaims@state.sd.us or log in to your account.

To file a claim online, visit sd.gov/rabenefits 24 hours a day, seven days a week.

To file a claim by phone, call the Claims Call Center at 605.626.3179, Monday through Friday, 8 a.m. to 4:20 p.m. (Central Time). Applicants with speech or hearing impairments can call 711 or 800.877.1113.

You will need to provide the following information for DLR to process your claim:

- Full legal name
- Social Security Number
- Driver's license number or State ID number
- Employment history for the last 18 months
- Authorization to work (if you are not a U.S. citizen or resident)

PLEASE POST THIS NOTICE IN A VISIBLE PLACE.



Reemployment Assistance Division
420 S Roosevelt St | PO Box 4730
Aberdeen, SD 57402-4730